

ORDINANCE NO. 99-1

BE IT ORDAINED BY THE BOARD OF COUNTY COMMISSIONERS,
OF DUBOIS COUNTY, INDIANA, THAT:

1. To prevent damage caused by excess weight on County Roads during periods of freeze and thaw, the Commissioners hereby establish a 10 ton gross load (weight) limit on all motor vehicles operated on County Roads within Dubois County, Indiana during the period from January 15, 1999 through April 15, 1999.
2. Operation of a motor vehicle on any County Road in violation of this Ordinance shall be a Class C infraction, as defined by I.C. 34-4-32-4.
3. This Ordinance shall become effective upon publication as required by law.

Eugene A. Kopf
James R. Kemper
John F. Cook

BOARD OF COUNTY COMMISSIONERS
OF DUBOIS COUNTY, INDIANA

ATTEST:

Mark A. Brescher
Mark A. Brescher, Auditor

ORDINANCE NO. 99-2

AN ORDINANCE OF THE BOARD OF COUNTY COMMISSIONERS OF DUBOIS COUNTY, INDIANA, VACATING A PORTION OF COUNTY HIGHWAY 900 S. IN CASS TOWNSHIP, DUBOIS COUNTY INDIANA

BE IT ORDAINED BY THE BOARD OF COUNTY COMMISSIONERS OF DUBOIS COUNTY, INDIANA, THAT:

Section 1. It is the finding of this Commission, after public hearing, that adequate reason exists for the vacation of the following portion of County Highway 900 S. located in Cass Township, of Dubois County, Indiana, to-wit:

Commencing at a point 50.00 feet east of the northeast corner of the northwest quarter of the northwest quarter of Section 22, Township 3 South, Range 5 West, and running thence east along said Section line 750.00 feet.

That proper notice has been given of said hearing; that because of the construction of new roadway, no public benefit is to be derived from the continued existence of said public roadway; that the sole adjacent property owner has petitioned the vacation of said highway; that the vacation of said highway will not diminish the value of any other real estate located in the vicinity thereof; that public utilities known to exist within said easement shall remain in place; and that no reason exists of the continued existence of said highway and the same should now be vacated.

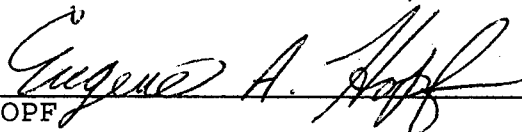
Section 2. That said public highway as herein described shall be and is hereby vacated, subject however to a continuing perpetual easement as to all public utilities which are now located within the boundaries thereof.

Section 3. That legal title in and to said real estate shall be and is hereby vested in the adjacent property owner, to-wit: Dubois County Airport Authority.

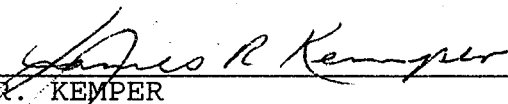
Section 4. This Ordinance shall be in full force and effect from and after its adoption.

DULY PASSED AND ADOPTED THIS 16TH DAY OF FEBRUARY, 1999.

COMMISSIONERS OF DUBOIS COUNTY, INDIANA



GENE A. HOPF



JAMES R. KEMPER



LEON J. FLECK

ORDINANCE #99-3

AN ORDINANCE ESTABLISHING RESTRICTIONS CONCERNING FISHING ON OR
REMOVING FISH FROM WATERS ON COUNTY PROPERTY

WHEREAS, The Dubois County Park Board has heretofore constructed lakes for environmental and public recreation purposes; and,

WHEREAS, It is the intent of said Board to allow for the development and maintenance of sport fish within said lakes; and,

WHEREAS, The County desires to establish, through the adoption of rules and regulations, restrictions on the public use of said lakes and upon removal therefrom of fish.

NOW, THEREFORE, BE IT ORDAINED BY THE BOARD OF COMMISSIONERS OF DUBOIS COUNTY, INDIANA, THAT:

1. All statutes of the State of Indiana and rules and regulations adopted by the Indiana Department of National Resources pursuant to statute regarding sport fishing shall be applicable to lakes located upon County owned lakes located upon County-owned property, except as hereinafter set forth.

2. The daily bag limit per species taken from any subject lake and the minimum size limit per species shall be as follows:

	<u>Bag Limit</u>	<u>Minimum Size</u>
(a) Largemouth Bass	2	14 inches
(b) Catfish	2	No Limit
(c) Panfish, Hybrid Bluegill	10	10 inches

3. Fishing on any lake located in the south half of the northwest quarter of Section 29, Township 2 South, Range 4 West, shall be prohibited to the public prior to July 1, 1999; provided, however, that subsequent to June 1, 1999, individuals 16 years of age or less may fish on said lake(s).

4. The Dubois County Park Board may and is now granted authority to adopt and enforce rules and regulations to: establish, open, close, suspend or limit the use of any lake on County property; establish bag and size limits on fish removed from any said lake; establish limits on the number of individuals using any said lake; establish any other necessary rule or regulation to administer this Ordinance. Any such rule or regulation of the Dubois County Park Board may change, amend, modify or suspend any provision contained in Sections (2) or (3) set forth

hereinabove. Any rule or regulation established by said Dubois County Park Board shall become effective only after proper public notice.

5. Any person who violates a provision of this Ordinance or of a rule or regulation adopted by the Dubois County Park Board under authority granted hereunder shall commit a Class C infraction.

6. This Ordinance shall be effective from and following its passage, publication and posting.

ADOPTED this 16TH day of FEBRUARY, 1999.

BOARD OF COUNTY COMMISSIONERS OF
DUBOIS COUNTY, INDIANA

Eugene A. Hoff

Barry F. Bork

ATTEST:

Mark A. Brescher
AUDITOR OF DUBOIS COUNTY

ORDINANCE 99-4

AN ORDINANCE ESTABLISHING SPEED
LIMITS ON A PORTION OF Co. Rd. 585 W,
PATOKA ROAD, Co. Rd. 420 N, Co. Rd. 100 E,
Co. Rd. 520 N, Co. Rd. 950 S, Co. Rd. 450 N, Co.
Rd. 150 N, AND BORDEN HILL ROAD IN
DUBOIS COUNTY, INDIANA,

WHEREAS, any person operating a motor vehicle on a public highway within Dubois County, Indiana, shall operate the same at a careful and prudent speed not greater than nor less than is reasonable and proper, having due regard to traffic, surface and width of roadway, and to other conditions then existing; but,

WHEREAS, It is the determination of the Board of County Commissioners that limits shall be placed upon the maximum speed which shall be allowed when traveling such public highways; and,

WHEREAS, As a result of study conducted and review made of road conditions at the following location, it has been determined that a more restrictive speed limit is required for the safety of the general public.

NOW, THEREFORE, BE IT ORDAINED BY THE BOARD OF COUNTY COMMISSIONERS OF DUBOIS COUNTY, INDIANA, THAT:

1. Motor vehicles operated on Co. Rd. 585 West from State Road 64 to Old Road 64 being a distance of approximately 2.02 miles, shall be restricted to a maximum speed of 45 miles per hour.
2. Motor vehicles operated on Patoka Road from Co. Rd. 230 South to State Road 64 being a distance of approximately 2.67 miles, shall be restricted to a maximum speed of 45 miles per hour.
3. Motor vehicles operated on Co. Rd. 420 North from Kellerville Road to Co. Rd. 100 East being a distance of approximately 0.40 miles, shall be restricted to a maximum speed of 45 miles per hour.
4. Motor vehicles operated on Co. Rd. 100 East from Co. Rd. 420 North to Co. Rd. 520 North being a distance of approximately 1.06 miles, shall be restricted to a maximum speed of 45 miles per hour.
5. Motor vehicles operated on Co. Rd. 520 North from Kellerville Road to Co. Rd. 100 East being a distance of approximately 0.30 miles, shall be restricted to a maximum speed of 45 miles per hour.
6. Motor vehicles operated on Co. Rd. 950 South from Co. Rd. 100 West to Co. Rd. 200 West being a distance of approximately 1.02 miles, shall be restricted to a maximum speed of 45 miles per hour.
7. Motor vehicles operated on Co. Rd. 450 North from State Road 545 to 0.6 miles west of State Road 545 being a distance of approximately 0.6 miles, shall be restricted to a maximum speed of 35 miles per hour.
8. Motor vehicles operated on Co. Rd. 150 North from Co. Rd. 875 West to Co. Rd. 750 West being a distance of approximately 1.18 miles, shall be restricted to a maximum speed of 45 miles per hour.

9. Motor vehicles operated on Borden Hill Road from State Road 145 to Crawford County Line being a distance of approximately 0.84 miles, shall be restricted to a maximum speed of 45 miles per hour.
10. Each such public highway shall be posted for such maximum speed limit.
11. Violation of this Ordinance shall be punishable in that manner prescribed by Indiana Statute and by prior Ordinance pertaining to speed limits heretofore adopted by this Board of County Commissioners.
12. This Ordinance shall be effective from and following its passage and proper posting of the described speed limit.

ADOPTED: 7/6/99

BOARD OF COUNTY COMMISSIONERS
OF DUBOIS COUNTY, INDIANA

Eugene A. Hoff
James A. Kemper
Leona J. Stahl

ATTEST:

Mark A. Brescher
Mark A. Brescher, Auditor

ORDINANCE NO. 99-28

AN ORDINANCE BY THE BOARD OF COUNTY COMMISSIONERS OF DUBOIS COUNTY, INDIANA, VACATING PORTIONS OF AN ALLEY BETWEEN ST. JAMES AND GRANT STREETS, THAT PART OF ST. JAMES STREET BETWEEN SOUTH AND CLAY STREETS, AND THAT PART OF CLAY STREET BETWEEN ST. JAMES AND GRANT STREETS, ALL IN THE TOWN OF IRELAND, MADISON TOWNSHIP, DUBOIS COUNTY, INDIANA,

BE IT ORDAINED BY THE BOARD OF COUNTY COMMISSIONERS OF DUBOIS COUNTY, INDIANA, THAT:

Section 1. A petition having been filed by all owners of real estate adjacent to the following public ways located in the Town of Ireland, Dubois County, Indiana, to-wit:

Tract I: That portion of St. James Street, East of Lot No. 5 in Ireland Corns Addition and East of Lot No. 6 in Corns SW Addition, and west of Lot No's 4 and 7 in Ireland Corns Addition, located between south and Clay Streets;

Tract II: That portion of Clay Street south of Lot No. 8 in Corns SW Addition and south of Lot No. 7 in Ireland Corns Addition and north of a part of the southeast quarter of Section 19, Township 1 South, Range 5 West, bounded as follows: Commencing at the southeast corner of said section, running thence north 104 rods 16 links thence west 138 rods 19 links, thence south 104 rods 16 links, thence east to the place of beginning, located between St. James and Grant Streets;

Tract III: That portion of the alley south of Corns SW Addition PT Lot 3 and Ireland Corns Addition Lot 4; and north of Ireland Corns Addition Lot 7 and Corns SW Addition Lot 8, located between St. James and Grant Streets.

and said petition now being properly before this Board and proof of publication of notice of hearing on said petition having been submitted and this matter having been submitted to public hearing, the Board now finds: that the two streets and alley described are not required for public use; that while dedicated as public ways, said streets and alley have never been improved or used for said purpose and contain no public utilities; That no public benefit is currently being derived from said public ways and no reason exists for the continued dedication of said streets and alley and the same should now be vacated.

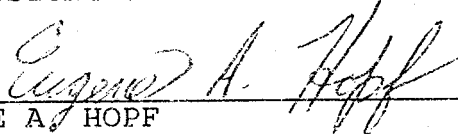
Section 2. That said public streets and alley as herein described shall be and are each hereby vacated, subject however to a continuing

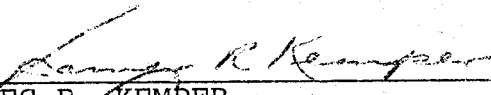
perpetual easement as to any public utility which might be located within the boundaries thereof.

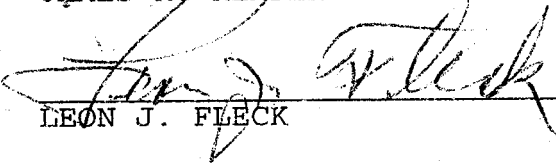
Section 3. This Ordinance shall be in full force and effect from and after its adoption.

DULY PASSED AND ADOPTED THIS 19TH DAY OF JULY, 1999.

COMMISSIONERS OF DUBOIS COUNTY, INDIANA


EUGENE A. HOPF


JAMES R. KEMPER


LEON J. FLECK

ORDINANCE NO 99-6

AN ORDINANCE ESTABLISHING THE FEE TO BE COLLECTED BY COUNTY
OFFICES IN DUBOIS COUNTY FOR COPYING OR FACSIMILE
TRANSMISSION OF PUBLIC DOCUMENTS

WHEREAS, Indiana Code 5-14-3-8 has required that the County Council establish a schedule of fees for copying or facsimile transmission of public documents; and,

WHEREAS, Certain Indiana statutes state that the Board of County Commissioners shall establish a schedule of fees for similar services provided in certain County offices; and,

WHEREAS, It is the desire of the Board of County Commissioners that the schedule of fees in all County offices should be the same, to the extent possible.

NOW, THEREFORE, BE IT ORDAINED BY THE BOARD OF COUNTY
COMMISSIONERS OF DUBOIS COUNTY, INDIANA:

Section 1. The Board of County Commissioners having reviewed the actual costs involved in the operation of copying and facsimile equipment located in the various offices maintained by Dubois County, Indiana, excluding the costs of labor and overhead, does hereby establish the schedule of fees per page for providing copies of public records:

Copy machine, per page	\$.25
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Facsimile machine, per page including
cost of any long-distance charge. \$3.00

This schedule shall be effective upon adoption.

Adopted this 2ND day of August, 1999.

BOARD OF COUNTY COMMISSIONERS OF
DUBOIS COUNTY, INDIANA

Eugene A. Hoff
James R. Kemper
Leon F. Lusk

ATTEST:

ATTEST:
Mark A. Bresche
 AUDITOR OF DUBOIS COUNTY

ORDINANCE #99-7AN ORDINANCE ESTABLISHING A PROBATIONARY PAY SCHEDULE
FOR NEW EMPLOYEES OF DUBOIS COUNTY, INDIANA

WHEREAS, It is recognized that in the case of most new employees of Dubois County that there will be a period of orientation and education as to their job function, during which period the job performance by said new employee will normally not meet that expected from longer-term employees; and

WHEREAS, During said period of orientation and training, it is the belief of the County Executive and Fiscal officers that the compensation schedule of such new employees should not be on the same level as those employees having more County experience.

NOW THEREFORE, BE IT ORDAINED, That the compensation provisions, as contained in the Dubois County Employee Policy Handbook (Section III R) and in the wage and salary schedule and scale adopted from time to time and included in the annual Budget of Dubois County, shall be amended to add and shall be administered subject to the following provisions:

"The maximum wage or salary paid to a new employee of the County (excluding those covered by the Appendix to this Handbook), which employee does not have two years prior employment experience with Dubois County, shall be reduced so as to result in a maximum annualized wage or salary equal to the following percentage of normal salary or wage established for the position held by the new employee:

(a) During the first 52 weeks - 80%;

(b) During the second 52 weeks - 90%.

It is recognized that an employee with exceptional prior experience or training may be initially employed by the County because of expertise or experience in the assigned position and the County Executive and County Council is authorized to waive the required reduction for that individual. It is further recognized that the schedules and appropriations of wages and salaries represent maximums, and that any office holder or supervisor may pay an employee a wage or salary less than the maximum."

The foregoing policy and amendment to the Employee Handbook shall become effective upon adoption and shall be applicable to employees first employed subsequent to the effective date hereof.

Adopted by the Board of County Commissioners of Dubois
County, Indiana this 7TH day of September, 1999.

Eugene A. Hoff
James R. Kamper
Ken J. Gresh

Adopted by the County Council of Dubois County, Indiana this
7TH day of September, 1999.

John H. Beyer
Gregory A. Kendall
Richard Eckert
Stanley D. Verburg
Jerry Hunsfeld
Chick Alley

ATTEST:

Mark A. Brecher
COUNTY AUDITOR

ORDINANCE NO. 99-8

AN ORDINANCE AMENDING ALL ORDINANCES
AMENDATORY THEREOF, BEING AN ORDINANCE
IMPOSING RESTRICTION UPON VEHICLES OPERATED
ON NEWTON STREET AND CHURCH AVENUE AND
NEWTON STREET AND HOCHGESANG AVENUE IN
DUBOIS COUNTY, INDIANA

WHEREAS, the Board of Commissioners of Dubois County, Indiana, after an engineering and traffic investigation, and having the jurisdiction and responsibility to establish rules and regulations for the operation of vehicles and traffic on the following highways in said County, and ;

WHEREAS, the Board of Commissioners now find that it is in the best interests of the citizens of said County to establish rules and regulations for the operation of vehicles in the use of the streets and highways hereinafter designated.

NOW, THEREFORE, BE IT ORDAINED BY THE BOARD OF
COMMISSIONERS OF THE COUNTY OF DUBOIS, STATE OF INDIANA:

1. The provisions of this ordinance relate to preferential highway and stop signs on certain highways in Dubois County, Indiana.
2. Newton Street shall be the preferential highway where it intersects with Church Avenue and a stop sign shall be placed on the East approach of said road with Newton Street.
3. Newton Street shall be the preferential highway where it intersects with Hochgesang Avenue and a stop sign shall be placed on the East approach of said road with Newton Street.
4. Violation of this ordinance shall be punishable in that manner prescribed by Indiana statute and by prior Ordinance pertaining to preferential roads heretofore adopted by this Board of County Commissioners.
5. This Ordinance shall be effective from and following its passage and proper signed of the described intersection.

ADOPTED: OCTOBER 11, 1999

BOARD OF COUNTY COMMISSIONERS
OF DUBOIS COUNTY, INDIANA

Eugene A. Hoff
James R. Kemper
Don E. Clark

ATTEST:

Mark A. Brescher
Mark A. Brescher, Auditor

ORDINANCE #99-9

AN ORDINANCE AMENDING THE PROBATIONARY PAY SCHEDULE FOR
NEW EMPLOYEES OF DUBOIS COUNTY, INDIANA

WHEREAS, It is recognized that in the case of most new employees of Dubois County that there will be a period of orientation and education as to their job function, during which period the job performance by said new employee will normally not meet that expected from longer-term employees; and

WHEREAS, During said period of orientation and training, it is the belief of the County Executive and Fiscal officers that the compensation schedule of new full-time employees should not be on the same level as those full-time employees having more County experience; and

WHEREAS, The County Executive and Fiscal body have heretofore established a probationary pay schedule for new County employees (Ordinance #99-7), but have subsequently determined that said policy should only apply to new full time employees and should exclude temporary or part time employees.

NOW THEREFORE, BE IT ORDAINED, That the compensation provisions, as contained in the Dubois County Employee Policy Handbook (Section III R) and in the wage and salary schedule and scale adopted from time to time and included in the annual Budget of Dubois County, Ordinance #99-7 shall be amended to add and shall be administered subject to the following provisions:

"The maximum wage or salary paid to a new full-time employee of the County (excluding those covered by the Appendix to this Handbook), which employee does not have two years prior employment experience with Dubois County, shall be reduced so as to result in a maximum annualized wage or salary equal to the following percentage of normal salary or wage established for the position held by the new full-time employee:

- (a) During the first 52 weeks - 80%;
- (b) During the second 52 weeks - 90%.

It is recognized that an employee with exceptional prior experience or training may be initially employed by the County because of expertise or experience in the assigned position and the County Executive and County Council is authorized to waive the required reduction for that individual. It is further recognized that the schedules and appropriations of wages and salaries represent maximums, and that any office holder or supervisor may pay an employee a wage or salary less than the maximum."

The foregoing policy and amendment to the Employee Handbook shall become effective upon adoption and shall be applicable to employees first employed subsequent to the effective date hereof.

Adopted by the Board of County Commissioners of Dubois
County, Indiana this 157 day of November, 1999.

Eugene A. Kopf

James R. Kemper

Leon J. Fleck

Adopted by the County Council of Dubois County, Indiana this
18 day of October, 1999.

Eugene A. Kendall

Richard Eckardt

John H. Buryer

Stanley D. Vukobrat

Scott A. Knies

James H. Hummel

Chick

Alles

ATTEST:

Mark A. Brecher
COUNTY AUDITOR

ORDINANCE 99-10

AN ORDINANCE ESTABLISHING SPEED
LIMITS ON A PORTION OF CO. RD. 200 S, CO.
RD. 100 W, CO. RD. 925 S, MENDEL LANE,
NEWTON STREET, AND MERIDIAN ROAD IN
DUBOIS COUNTY, INDIANA,

WHEREAS, any person operating a motor vehicle on a public highway within Dubois County, Indiana, shall operate the same at a careful and prudent speed not greater than nor less than is reasonable and proper, having due regard to traffic, surface and width of roadway, and to other conditions then existing; but,

WHEREAS, It is the determination of the Board of County Commissioners that limits shall be placed upon the maximum speed which shall be allowed when traveling such public highways; and,

WHEREAS, As a result of study conducted and review made of road conditions at the following location, it has been determined that a more restrictive speed limit is required for the safety of the general public.

NOW, THEREFORE, BE IT ORDAINED BY THE BOARD OF COUNTY COMMISSIONERS OF DUBOIS COUNTY, INDIANA, THAT:

1. Motor vehicles operated on Co. Rd. 200 South from Old Huntingburg Road to 0.25 miles west of Co. Rd. 250 South being a distance of approximately 0.77 miles, shall be restricted to a maximum speed of 35 miles per hour.
2. Motor vehicles operated on Co. Rd. 100 West from Co. Rd. 1100 South to 0.60 miles north of Co. Rd. 925 South being a distance of approximately 2.39 miles, shall be restricted to a maximum speed of 45 miles per hour.
3. Motor vehicles operated on Co. Rd. 925 South from Co. Rd. 100 West to Ferdinand Road NW being a distance of approximately 0.90 miles, shall be restricted to a maximum speed of 45 miles per hour.
4. Motor vehicles operated on Mendel Lane from Meridian Road to Newton Street being a distance of approximately 0.32 miles, shall be restricted to a maximum speed of 35 miles per hour.
- 5a. Motor vehicles operated on Newton Street from Mendel Lane to State Road 162 being a distance of approximately 0.80 miles, shall be restricted to a maximum speed of 35 miles per hour.
- 5b. Motor vehicles operated on Newton Street from Jasper City Limits to State Road 162 being a distance of approximately 1.48 miles, shall be restricted to a maximum speed of 45 miles per hour.
6. Motor vehicles operated on Meridian Road from Mendel Lane to Jasper City Limits being a distance of approximately 0.74 miles, shall be restricted to a maximum speed of 35 miles per hour.
7. Each such public highway shall be posted for such maximum speed limit.
8. Violation of this Ordinance shall be punishable in that manner prescribed by Indiana Statute and by prior Ordinance pertaining to speed limits heretofore adopted by this Board of County Commissioners.

9. This Ordinance shall be effective from and following its passage and proper posting of the described speed limit.

ADOPTED: 11/1/99

BOARD OF COUNTY COMMISSIONERS
OF DUBOIS COUNTY, INDIANA

Eugene A Hoff
James R Kemper
Tom J Fleck

ATTEST:

Mark A Brescher
Mark A. Brescher, Auditor

ORDINANCE NO. 99-11

AN ORDINANCE AMENDING ALL ORDINANCES
AMENDATORY THEREOF, BEING AN ORDINANCE
IMPOSING RESTRICTION UPON VEHICLES OPERATED
ON CO. RD. 820 EAST AND CO. RD. 900 EAST IN
DUBOIS COUNTY, INDIANA

WHEREAS, the Board of Commissioners of Dubois County, Indiana, after an engineering and traffic investigation, and having the jurisdiction and responsibility to establish rules and regulations for the operation of vehicles and traffic on the following highways in said County, and ;

WHEREAS, the Board of Commissioners now find that it is in the best interests of the citizens of said County to establish rules and regulations for the operation of vehicles in the use of the streets and highways hereinafter designated.

NOW, THEREFORE, BE IT ORDAINED BY THE BOARD OF
COMMISSIONERS OF THE COUNTY OF DUBOIS, STATE OF INDIANA:

1. The provisions of this ordinance relate to preferential highway and stop signs on certain highways in Dubois County, Indiana.
2. Co. Rd. 820 East shall be the preferential highway where it intersects with Co. Rd. 900 East and a stop sign shall be placed on the East approach of said road with Co. Rd. 820 East.
3. Violation of this ordinance shall be punishable in that manner prescribed by Indiana statute and by prior Ordinance pertaining to preferential roads heretofore adopted by this Board of County Commissioners.
4. This Ordinance shall be effective from and following its passage and proper signed of the described intersection.

ADOPTED: 11/1/99

BOARD OF COUNTY COMMISSIONERS
OF DUBOIS COUNTY, INDIANA

Eugene A. Hoff
James R. Kemper
Ron J. Flesch

ATTEST:

Mark A. Brescher
Mark A. Brescher, Auditor

ORDINANCE #99-12

AN ORDINANCE AMENDING THE DUBOIS COUNTY EMPLOYEE POLICY TO CHANGE PAY PERIODS FOR EMPLOYEE COMPENSATION

WHEREAS, Section III (M) of the Dubois County Employee Policy has heretofore established that employee compensation would be issued annually in 26 payments; and,

WHEREAS, The calendar in certain years will not permit the application of such payment schedule within the limitations imposed by Indiana statute; and,

WHEREAS, It is the determination of the Board of County Commissioners that the County may best satisfy its obligation to both Indiana statute and its employees by adopting a payschedule based upon two payments per month.

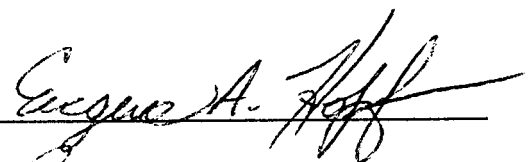
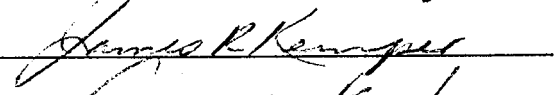
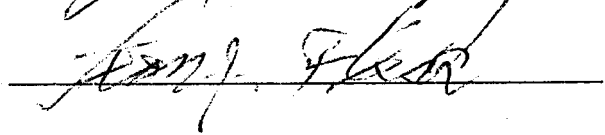
NOW, THEREFORE, BE IT ORDAINED, that the Pay Periods provision, as contained in Section III (M) of the Dubois County Employee Policy Handbook shall be amended to provide for two payments of employee compensation per month, and shall be amended to hereafter read as follows:

"M. PAY PERIODS

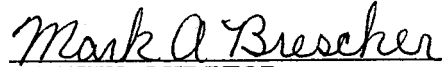
All supervisors are required to accurately record all hours worked by employees on their time record each week. Your net pay (after deductions for State and Federal Income Taxes, Social Security Tax, and any deductions authorized by you) will be issued annually in 24 payments, normally on the 15th and 30th days of each month; provided, however that in any month having fewer than 30 days then on the last day of said month. Should any normal pay day occur on a weekend, then such payday shall be advanced to the immediate prior Friday. You will receive a record of your gross pay, deductions and net pay each pay period. Any problem regarding your pay should be directed to your supervisor. Discrepancies will be corrected and any adjustment will be reflected on the next regular payday."

The foregoing policy and amendment to the Employee Handbook shall become effective on January 1, 2000.

Adopted by the Board of County Commissioners of Dubois County, Indiana this 6th day of December, 1999.

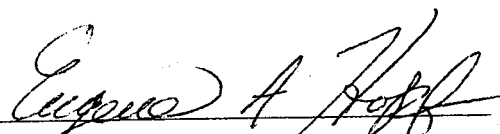

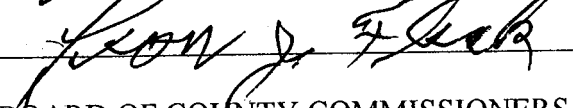
ATTEST:


COUNTY AUDITOR

ORDINANCE NO. 99-13

BE IT ORDAINED BY THE BOARD OF COUNTY COMMISSIONERS,
OF DUBOIS COUNTY, INDIANA, THAT:

1. To prevent damage caused by excess weight on County Roads during periods of freeze and thaw, the Commissioners hereby establish a 10 ton gross load (weight) limit on all motor vehicles operated on County Roads within Dubois County, Indiana during the period from January 15, 2000 through April 15, 2000. Jasper Newton Street from Jasper City limits south to the Jasper Connector Road is exempted from this Ordinance.
2. Operation of a motor vehicle on any County Road in violation of this Ordinance shall be a Class C infraction, as defined by I.C. 34-4-32-4.
3. This Ordinance shall become effective upon publication as required by law.




BOARD OF COUNTY COMMISSIONERS
OF DUBOIS COUNTY, INDIANA

ATTEST:


Mark A. Brescher, Auditor

ORDINANCE NO. 99-14

AN ORDINANCE AMENDING ALL ORDINANCES AMENDATORY THEREOF, BEING AN ORDINANCE IMPOSING RESTRICTION UPON VEHICLES OPERATED ON MERIDIAN ROAD AND JASPER SOUTHSIDE CONNECTOR AND NEWTON STREET AND JASPER SOUTHSIDE CONNECTOR IN DUBOIS COUNTY, INDIANA

WHEREAS, the Board of Commissioners of Dubois County, Indiana, after an engineering and traffic investigation, and having the jurisdiction and responsibility to establish rules and regulations for the operation of vehicles and traffic on the following highways in said County, and ;

WHEREAS, the Board of Commissioners now find that it is in the best interests of the citizens of said County to establish rules and regulations for the operation of vehicles in the use of the streets and highways hereinafter designated.

NOW, THEREFORE, BE IT ORDAINED BY THE BOARD OF COMMISSIONERS OF THE COUNTY OF DUBOIS, STATE OF INDIANA:

1. The provisions of this ordinance relate to preferential highway and stop signs on certain highways in Dubois County, Indiana.
2. Jasper Southside Connector (Future Relocated State Road 162 under construction) shall be the preferential highway where it intersects with Meridian Road and a stop sign shall be placed on the North and South approaches of said road with Jasper Southside Connector.
3. Jasper Southside Connector (Future Relocated State Road 162 under construction) shall be the preferential highway where it intersects with Newton Street and a stop sign shall be placed on the North and South approaches of said road with Jasper Southside Connector.
4. Violation of this ordinance shall be punishable in that manner prescribed by Indiana statute and by prior Ordinance pertaining to preferential roads heretofore adopted by this Board of County Commissioners.
5. This Ordinance shall be effective from and following its passage and proper signing of the described intersection.

ADOPTED: 12-22-99

BOARD OF COUNTY COMMISSIONERS
OF DUBOIS COUNTY, INDIANA

Eugene A. Hoff

James R. Kemper

Kim J. Webb

ATTEST:

Mark A. Brescher
Mark A. Brescher, Auditor

DUBOIS COUNTY, INDIANA
ORDINANCE NO. 2000- 1

AN ORDINANCE AMENDING ORDINANCE 1989-6, AN ORDINANCE ESTABLISHING A UNIFORM NUMBERING SYSTEM FOR HOUSES AND STRUCTURES LOCATED WITHIN THE UNINCORPORATED AREAS OF THE JURISDICTIONAL AREA OF DUBOIS COUNTY, INDIANA, AND SETTING FORTH CERTAIN PROCEDURES FOR THE IMPLEMENTATION OF SUCH SYSTEM, AND FOR THE RENUMBERING OF HOUSES AND STRUCTURES NOT IN CONFORMITY WITH SUCH SYSTEM.

BE IT ORDAINED BY THE BOARD OF COUNTY COMMISSIONERS OF DUBOIS COUNTY, INDIANA, That Ordinance 1989-6, is hereby amended in total so as to hereafter read as follows:

ARTICLE I. UNIFORM NUMBERING SYSTEM

A plan for the orderly and systematic numbering of houses and structures located within the jurisdictional area of the Board of Commissioners of Dubois County is hereby enacted (herein after "Uniform Numbering System"). Any and all ordinances previously adopted by the Board of County Commissioners of the County of Dubois, Indiana, regarding the numbering of houses and structures are hereby deemed repealed.

ARTICLE II. RELATION TO HEALTH AND WELFARE

The numbering of houses and other structures in an orderly and systematic manner will make the location for such houses and structures more expeditious in cases of fire emergencies, in situations involving immediate need for medical attention for members of family or occupants of a building, and in instances where police protection may be required with haste. An orderly and systematic house numbering process will also enhance the delivery of goods and services, as well as increase the efficiency of operations such as postal delivery.

ARTICLE III. CONFORMITY

From the effective date of this ordinance, the numbering of all houses and structures located on lots or parcels of land abutting public streets or roads within the jurisdictional area of the Board of Commissioners of Dubois County shall be accomplished in conformity with the Uniform Numbering System as herein described. At the time of issuance of any permit for the construction of a house or structure, a number shall be assigned by the designated County agency to said house or structure as hereinafter provided. Such number shall be included on the permit, and no permit authorizing the occupancy of a house or structure shall be issued and no final inspection of a building performed for the purpose of permitting its occupancy shall be deemed complete unless such house or

structure displays, at the time of inspection, the officially assigned number in full compliance with the standards of this ordinance.

ARTICLE IV. BASE LINES AND SEQUENCES

Section 1. The base lines for the Uniform Numbering System shall be as described below and numbers shall be assigned in each of the four (4) cardinal directions, increasing from zero at the point of intersection of the base lines.

The east and west base line shall be the line dividing Township 1 South and Township 2 South.

The north and south base line shall be the line dividing Range 4 West and Range 5 West.

Section 2. The general rule shall be 500 numbers to one-half mile, except in certain areas where the irregular direction of the county highways makes variations necessary.

Section 3. All streets and roads and parts thereof running north and south shall add either the word "North" or "South" to the end of their official name, as is appropriate for their location in relationship to the above described east and west base line. All streets and roads and parts thereof running east and west shall add either the word "East" or "West" to the end of their official name, as is appropriate for their location in relationship to the above described north and south base line.

Section 4. All streets and roads and parts thereof that run at an angle, or in a curved manner in relationship to the four (4) cardinal directions, shall be considered and have assigned to their name the one cardinal direction in which they predominately traverse Dubois County.

Section 5. Even numbers shall be assigned to the east side of north and south streets and roads and the south side of east and west streets or roads. Odd numbers shall be assigned to the west side of north and south streets and roads and the north side of east and west streets and roads.

Section 6. The Official name of each street or road within the jurisdictional area of the Board of Commissioners of Dubois County shall be established by said Board.

ARTICLE V. ADMINISTRATIVE OFFICE

The Board of Commissioners shall designate a County Department or a County Officer or employee, which shall act as the Administrative Office (hereinafter "Administrative Office") in charge of issuing numbers to

houses or structures in compliance with the provisions of this ordinance. The Administrative Office shall issue numbers to all new houses or structures, renumber houses and structures whenever it becomes necessary to do so in the implementation of the Uniform System, and cause the numbering of all existing homes or structures which are not numbered to be numbered in accordance with the provisions of this ordinance. Barns, sheds and outbuildings not used for a habitation or business shall not be numbered.

ARTICLE VI. NUMBERS OTHER THAN ON PUBLIC STREETS AND ROADS

The Administrative Office may, if it deems proper and necessary for the implementation of the Uniform Numbering System, assign numbers to houses or structures that are situated on private streets or roads within the jurisdictional area of the Board of Commissioners of Dubois County.

ARTICLE VII. STANDARDS FOR THE POSTING OF HOUSE NUMBERS

The owner or occupant of a house or structure located within the jurisdictional area of the Board of Commissioners of Dubois County shall post officially assigned numbers in a location providing easy identification from the abutting street or road. Such numbers shall be a minimum of three (3) inches in height and shall contrast with the background on which placed. If the house or structure is located more than seventy-five (75) feet from the roadway, then the numbers shall also be attached to a fixture near the street or road, and be visible from both directions. Said fixture may be a roadside rural mailbox. If the house or structure is located less than 75 feet from the roadway, and a roadside fixture is not used, the number must be affixed in a clearly visible location on the front of the house or structure. Each unit of a multi-family dwelling shall be addressed separately.

ARTICLE VIII. RENUMBERING OF HOUSES AND STRUCTURES

Houses and structures that were numbered prior to the effective date of this ordinance shall be renumbered in order that the same may comply with the Uniform Numbering System and so that the numerical harmony throughout an area or areas is substantially achieved. The Administrative Office shall authorize such changes.

ARTICLE IX. NOTIFICATION OF LOCAL AGENCIES

The Administrative Office, shall provide a uniform system of notification of the issuance of numbers or the renumbering of houses and structures. Notification shall be made reasonably ahead of impending

changes so as to allow major interested groups and agencies to plan and to prepare for proposed changes. The Administrative Office shall keep accurate records and shall, from time to time, prepare and make available to the Dubois County Board of Commissioners a report of the status of the implementation of the uniform numbering system. In the assignment of house numbers, the Administrative Office shall use its best judgment and shall carefully consider and evaluate all contingencies and shall, with due regard to the sensitive nature of the job assigned to it, be considerate of the citizens of Dubois County.

ARTICLE X. PENALTY FOR VIOLATION

The owner or occupant of any structure shall each have the obligation of placing said structure in compliance with the provisions of this Ordinance. If such compliance is not attained within ten (10) days following written notice of such violation, any owner or occupant of any structure not in compliance with this Ordinance shall be subject to a fine of not to exceed One Hundred Dollars (\$100.00) and costs plus all expenses, including court costs and reasonable attorney's fees, incurred in enforcement of compliance with the provisions of this Ordinance, but in no event to exceed the limit set forth in I.C. 36-1-3-8.

APPROVED AND ADOPTED by unanimous vote of the Board of Commissioners of Dubois County, Indiana, at a regular meeting held this 17th day of April, 2000.

BOARD OF COMMISSIONERS OF
DUBOIS COUNTY, INDIANA

James E. Kasper
Eugene A. Hoff

ATTEST:

Martha A. Wehr
AUDITOR OF DUBOIS COUNTY